



HÔPITAL NOTRE-DAME HOSPITAL (HEARST)

CLINICAL EDUCATOR

Temporary, part-time position (12 months)

Internal/External posting

JOB SUMMARY

The Clinical Educator works collaboratively with Nursing Managers, staff and clinical teams/committees to coordinate and deliver clinical education programs to the nursing team. The Clinical Educator serves as a role model, resource and facilitator, assisting nursing personnel in their professional development and nursing practices.

This position reports to the Chief Nursing Officer.

DUTIES AND RESPONSIBILITIES

- Consult with key stakeholders, including but not limited to nursing management, Staff Health/Education Officer, clinical committees and staff to identify learning needs of clinical staff (RN, RPNs and PSWs)
- Liaise with nursing managers to ensure departmental priorities and needs are integrated into the organizational education planning process
- Plan, implement and evaluate staff development programs
- Contribute to the development and implementation of annual education plans
- Make recommendations, plan and deliver clinical education and training based on relevant quality and evidence-based practices education programs
- Support and / or deliver educational events or opportunities for professional development, continuing education and innovative approaches to ongoing learning (e.g. in-services, on site education opportunities, research projects...)
- Educate nursing staff in the use of new equipment, supplies, and instruments; coordinate in-service training and workshops for appropriate staff
- Lead and/or participate in the development, writing, approval process and implementation of policies, standard processes, protocols and procedures integrating best practices to support optimal patient care within an interdisciplinary team context to minimize patient risk and optimize patient outcomes
- Assist nursing management with the development of learning plans for staff with skills deficits, supporting the individual in achieving expected outcomes, and evaluating performance in relation to the Standards of Practice and Hôpital Notre-Dame Hospital policies and procedures
- Monitor ongoing educational and training needs of nurses and other staff as required
- Identify improvement strategies for staff compliance with documentation standards
- Make recommendations to the Chief Nursing Officer with regards to policies and procedures, scope of practice, quality assurance, evaluation and professional development issues that affect the inter-professional team
- Integrate College of Nurses or governing body Standards of Practice into educational activities
- Foster an environment and relationships with front line nurses that encourage continuous learning
- Promote continuous improvement of workplace safety and environmental practices
- Ensure adherence to Standards of Practice

T 705-362-4291 | F 705-372-2923

www.ndh.on.ca

1405 rue Edward Street | S.P./P.B. 8000
Hearst, ON P0L 1N0

Agréé par Agrément Canada
Accredited by Accreditation Canada



HÔPITAL NOTRE-DAME HOSPITAL (HEARST)

- Accountable for own personal professional development through participation in professional associations, relevant courses, workshops, research and reflective practice
- Other duties:
 - May assist with employee immunization clinics
 - Support departmental orientation for new clinical hires
 - Assist Human Resources with student clinical placements
 - Participates on relevant teams and committees with respect to education
 - Performs miscellaneous job-related duties as assigned

WORKING CONDITIONS

- Work is performed in an interior medical/clinical environment.
- Light physical activity. Work may involve occasional assistance of others in the manipulation of heavy objects and some standing or walking, usually for not more than 2 hours a day.

EDUCATION

- Registered Nurse Diploma, or BScN
- RN in good standing with College of Nurses of Ontario
- Certified trainer in BLS, ACLS would be an asset

SKILL, ABILITY AND EXPERIENCE

- Minimum of five (5) years of experience in a related role, preferably in an accredited hospital
- Broad knowledge and understanding of the operations of hospitals relative to health care programs, best practices, standards and legislation
- Must have a track record of achievement in dealing with patients, employees, professional staff and other stakeholders
- Consistent demonstration of above average initiative
- Excellent communication skills (verbal and writing) in both official languages
- Ability to develop solutions to problems
- Ability to work with minimal supervision
- Ability to use judgment and tact to obtain cooperation and approval for action
- Ability to use a variety of learning modalities to facilitate ongoing learning
- Ability to work with all levels of personnel (senior management, hospital staff, unions, volunteers)
- Ability to deal with sensitive issues, show discretion and maintain strict confidentiality

Candidates must submit their resume by e-mail before May 18, 2023, to **Human Resources** at hr@ndh.on.ca

Note : We use the personal information you submit in this contest only. We comply with the Freedom of Information and Protection of Privacy Act.

T 705-362-4291 | F 705-372-2923

1405 rue Edward Street | S.P./P.B. 8000
Hearst, ON P0L 1N0

www.ndh.on.ca

Agréé par Agrément Canada
Accredited by Accreditation Canada